

Benefits Package for ICA Association

- Option 1: ACA or Marketplace
 - o Runs on HMO or EPO Networks (Local Network Only)
 - o Premiums based on taxable income
 - o All Pre-existing conditions are covered
 - o Have to renew every year
 - Full Coverage with copays and a range of deductibles
- Option 2: Short Term Medical
 - o Premiums based off of age
 - o Run on 6 month terms
 - o Renew after every term
 - o PPO network (Nationwide Network)
 - Pre-existing conditions are never covered
 - o Catastrophic Coverage
- Option 3: Healthcare Sharing Plans
 O Premiums are based off of age
 - o Long term cost effective care
 - o Waiting period for pre-existing conditions
 - o PPO network (Nationwide Network)
 - o Never have to renew plan
 - o Full Coverage with lower deductibles and reasonable copays
- Option 4: BCBS Association Health Benefit
 - o LLC or S-Corp are required
 - o Guaranteed Issue Plan
 - o Uses BCBS Blue Card Network (BCBS biggest network)
 - o 5 Tier plan option with a ride range of deductibles and copays
 - o Never have to renew
- Supplemental Coverage: United Business Association Gap 5000+
 - o \$40 a month
 - o \$5,000 Blanket Group Accident Insurance
 - o \$5,000 Critical Illness Benefit
 - o \$2,500 Accidental Death & Dismemberment Befit
 - o Virtual Doctor Visits (Urgent Care or Talk Therapy)
 - o SML Dental Discount Program
 - o Paramount RX Prescription Drug Discount Program
 - o Free Multi-Vitamins
 - o LifeLock Identity Theft Protection
 - Can be added on current insurance plan







